

**REGISTERED COMPANY NUMBER: SC380020 (Scotland)**  
**REGISTERED CHARITY NUMBER: SC025308**

Report of the Trustees and  
Financial Statements for the Year Ended 31 March 2020  
for  
Learning Link Scotland

Contents of the Financial Statements  
for the Year Ended 31 March 2020

	Page
Report of the Trustees	1
Report of the Independent Auditors	8
Statement of Financial Activities	10
Balance Sheet	11
Notes to the Financial Statements	12
Detailed Statement of Financial Activities	20

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2020. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

## **OBJECTIVES AND ACTIVITIES**

### **Charitable Purposes**

The purposes of the Company are wholly and exclusively charitable. In particular, the purposes of the Company are:

- to advance the education of adults by supporting and developing the skills of organisations and practitioners providing adult education services throughout Scotland;
- to advance community development by working throughout Scotland with voluntary and community organisations that provide adult education services to improve their individual effectiveness and their collective impact; and
- to advance citizenship by encouraging adults throughout Scotland to take an active part in the social, economic and civic life of their communities through adult education.

## **ACHIEVEMENT AND PERFORMANCE**

### **Our Objectives this year have been:**

1. Third Sector adult learning organisations and their learners are effectively contributing to, and implementing, emerging policies in order to increase the effectiveness, and thereby maximise the impact, of adult learning provision on individuals, families and communities.
2. Workers in Third Sector adult learning organisations are supported and encouraged to engage in professional learning, networking and partnership opportunities, so that learners can increase their ability to achieve their goals as a result of high quality learning experiences.
3. There is robust evidence of the powerful impact Third Sector adult learning can make on learners' personal, family, work and community lives, which in turn strengthens the case for sustaining and developing the sector for the benefit of adult learners in Scotland's communities and Scotland as a whole.

We fulfil our first objective through:

- Representation on Strategic groups
- Consultation with the membership
- Website updates
- Monthly E-Bulletins
- E-express mailings
- Policy updates
- Quarterly National Network Meetings

We fulfil our second objective through:

- Collaboration with Scottish Government, Education Scotland and the CLD Standards Council, amongst others, to develop approaches for professional learning for adult educators.
- Active participation in the Adult Learning Strategic Forum for Scotland, the Strategy Subgroup and Working Groups on professional learning and the adult learning offer
- The development of project work, for example, Maths Week Scotland and Adult learning engagement using creative and scientific spaces

We fulfil our third objective through:

- Promoting the use of Evidencing the Impact through distribution of the resource and follow up support for members
- Collaborating on national initiatives such as the EU funded Impact Forum co-ordinated by Scotland's Learning Partnership

### **Membership**

- There are approximately 500 subscribers to our General mailing list which we use for the majority of communications.
- The Members mailing list has increased to 330 and 240 of these are individual third sector organisations.

### **Key Policy Areas**

#### Adult Learning Strategy for Scotland

- The previous Adult Learning Strategic Forum has been extended and re-launched as the Adult Learning Strategic Forum for Scotland
- LLS is a key member of this Strategy group, has led developmental workshops as well as contributing to the development and distribution of a national learner survey and national consultation with adult learning practitioners and learners.
- The new Adult Learning Strategy for Scotland will include a focus on adult literacies and ESOL and so will follow on from Welcoming Our Learners: Scotland's ESOL Strategy and Adult Literacies in Scotland 2020, both of which conclude at the end of 2020.

## Learning Link Scotland

### Report of the Trustees for the Year Ended 31 March 2020

#### Science, Technology, Engineering and Mathematics: education and training strategy

- LLS continues to support the development of the STEM Strategy for Scotland by sitting on the STEM Strategy External Reference Group

#### Safe, Secure and Prosperous: A Cyber Resilience Strategy for Scotland Third Sector Action Plan 2018-20

- LLS continue to support a cyber resilient third sector by being a Cyber Catalyst for the sector

### **Projects**

- Teaching Problem Solving in technology Rich Environments - project partner funding from Erasmus+  
This project concluded in August 2019 with a European Conference in Belfast, launching resources and training programmes developed through the work of the project to enable practitioners to teach problem solving with the aid of technology in the classroom.
- Maths Week Scotland - a professional learning workshop for adult numeracy tutors run in collaboration with Glasgow Science Centre

### **Learning Link Scotland - the impact of COVID-19 during the year 2019-20**

During the month of March 2020, like all third sector organisations in Scotland, we felt the impact of the Coronavirus crisis on our work. Prior to lockdown we had already made the decision for both members of staff to work from home and to take all our meetings online.

We achieved this as an organisation with relative ease as we are flexible and agile and have taken up training opportunities which have prepared us to work digitally and securely from home. We were supported by our landlord, the Robertson Trust, who have not charged us any accommodation costs for the duration we have not been able to access our office. We were also supported by Corra and Scottish Government through continued funding for this period.

The importance of our work as an intermediary is recognised by Scottish Government and they asked us to consult with our sector and report issues the sector was having back to government.

### **FINANCIAL REVIEW**

#### **Reserves policy**

The charity's policy on reserves is to hold sufficient funds in reserve to ensure the charity's ability to fulfil its charitable objectives.

Due to changes in financial reporting under SORP (FRS 102), we have now recognised our pension deficit liability as advised by our pension trustees. This has had the effect of bringing reserves into a negative position, however, as the agreement entered into with our pension trustees is a long term agreement over the next 15 years we do not anticipate this having an impact on our ability to fulfill our charitable objectives.

## **FUTURE DEVELOPMENTS**

### **Learning Link Scotland - looking forward into 2020-21**

In March 2020, Learning Link Scotland were invited to join the Community Learning and Development Ministerial Reference Group which supports our CLD representative, Alan Sherry, on Richard Lochhead's Education Recovery Group for Further Education, Higher Education and Science. This group meets regularly to collate useful information on the state of the sector that Alan Sherry can take to the ministerial meetings.

Learning Link Scotland also contributed to the development of the Coronavirus (COVID-19): guidance for the community learning and development sector and, in conjunction with Scottish Government, is currently developing a resource to support the adult learning sector to return to face-to-face delivery safely.

### **Funding**

During 2019-20 we had applied to a new fund set to replace our current core funding for 2020-21, this new fund was called Families and Communities (FAC). All those applying to the FAC fund were advised that, due to ongoing delays in setting the UK and Scottish budgets, we were to receive a fifth year of core funding from the Adult Learning Empowering Communities fund for 2019-20. During the Coronavirus crisis, the Scottish Government continue to support the sector and have confirmed a sixth year of ALEC funding for 2021-22.

### **Key highlights for 2020-21**

- Learning link Scotland has been recognised for the support it offers third sector adult learning and for the work of an intermediary between the sector and Scottish Government, we will continue to work with our colleagues across the adult learning and CLD sector to support recovery from the current Coronavirus crisis.
- Adult learning policy in Scotland now sits with Scottish Government and we are working with others in the sector to develop a new Strategy for Adult Learning for Scotland.
- Areas for potential development including income generation will focus around the interests and intentions of our member organisations and are likely to be in the area of leadership and digital professional development opportunities, STEM, Cyber Resilience and measuring the impact of adult learning
- We also see a strong role for Learning Link Scotland in continuing to raise the profile of adult learning and making a strong case for adult learning across a variety of sectors including health, equalities, engagement and democratic participation

## **STRUCTURE, GOVERNANCE AND MANAGEMENT**

### **Governing document**

The company operates under the name Learning Link Scotland. The company registered with Companies House and was incorporated on the 9th June 2010. It has charitable status and is recognised by the Office of the Scottish Charity Regulator as a Scottish Charity.

### **Structure, Governance and Management**

The Company is governed by its Memorandum and Articles of Association, which was formally adopted at the Special General Meeting, held 7th July 2010. The Directors of the Board made the decision at the 28th August 2010 meeting to transfer the assets and liabilities of the unincorporated Charity to the charitable Company. Following this decision the assets transferred to Learning Link Scotland, company number SC380020, charity number SC025308 on 1 October 2010.

### **Appointment of Member Directors**

Not less than 42 (forty two) days before each Annual General Meeting the Secretary shall send an invitation to all members of the Company inviting them to propose themselves or another member of the Company for appointment as a Member Director at the Annual General Meeting where by ordinary resolution, appoint or re-appoint as a Member Director any member of the Company or authorised representative of a member of the Company in respect of whom a written proposal has been received by the Secretary.

### **Organisational structure**

All major operating decisions are decided by the Board of Directors and day to day management has been delegated to the CEO.

### **Staffing**

We have a core staff of:

Jackie Howie - CEO

Shirley Howitt - Development Officer

We also have a group of excellent Learning Link Scotland Associate Workers who work for us on a variety of projects.

### **Risk management**

The Board of Directors have examined the major strategic business and operational risks which the company faces and confirms that systems are in place to enable regular reports to be provided so that the necessary steps can be taken to minimise any potential risks.

## **REFERENCE AND ADMINISTRATIVE DETAILS**

### **Registered Company number**

SC380020 (Scotland)

### **Registered Charity number**

SC025308

### **Registered office**

Robertson House

152 Bath Street

Glasgow

G2 4TB

**Trustees**

A Abdalla  
S Cox  
S Ashpool Chair  
W Burton  
G Caughey Treasurer (resigned 5.12.19)  
L Dunbar  
J Nelson Secretary  
E Whitelock  
K Richardson  
P Zielinski Treasurer (appointed 5.12.19)

**Auditors**

Cowan & Partners Limited  
Statutory Auditors  
60 Constitution Street  
Edinburgh  
EH6 6RR

**Solicitors**

Bell and Scott  
16 Hill Street  
Edinburgh  
EH2 3 LD

**Bankers**

Clydesdale Bank  
Edinburgh Branch  
20 Hanover Street  
Edinburgh  
EH2 2QW

**STATEMENT OF TRUSTEES' RESPONSIBILITIES**

The trustees (who are also the directors of Learning Link Scotland for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.



Learning Link Scotland

Report of the Trustees  
for the Year Ended 31 March 2020

**AUDITORS**

The auditors, Cowan & Partners Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on 30 November 2020 and signed on its behalf by:

S Ashpool - Trustee

### **Opinion**

We have audited the financial statements of Learning Link Scotland (the 'charitable company') for the year ended 31 March 2020 which comprise the Statement of Financial Activities, the Balance Sheet and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2020 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and Regulation 8 of the Charities Accounts (Scotland) Regulations 2006.

### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Conclusions relating to going concern**

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

### **Other information**

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

### **Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

### **Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 and the Charities Accounts (Scotland) Regulations 2006 (as amended) requires us to report to you if, in our opinion:

- adequate and proper accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

### **Responsibilities of trustees**

As explained more fully in the Statement of Trustees' Responsibilities, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

### **Our responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Report of the Independent Auditors.

### **Use of our report**

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006, and to the charitable company's trustees, as a body, in accordance with Regulation 10 of the Charities Accounts (Scotland) Regulations 2006. Our audit work has been undertaken so that we might state to the charitable company's members and the trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

John W Kennedy CA (Senior Statutory Auditor)  
for and on behalf of Cowan & Partners Limited  
Statutory Auditors  
Eligible to act as an auditor in terms of Section 1212 of the Companies Act 2006  
60 Constitution Street  
Edinburgh  
EH6 6RR

30 November 2020

Statement of Financial Activities  
(Incorporating an Income and Expenditure Account)  
for the Year Ended 31 March 2020

	Notes	Unrestricted fund £	Restricted funds £	31.3.20 Total funds £	31.3.19 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
<b>Charitable activities</b>					
Core activity		71,512	10,137	81,649	99,198
Investment income	2	2	-	2	-
<b>Total</b>		71,514	10,137	81,651	99,198
<b>EXPENDITURE ON</b>					
<b>Charitable activities</b>					
Core activity		79,005	7,559	86,564	100,816
<b>NET INCOME/(EXPENDITURE)</b>		(7,491)	2,578	(4,913)	(1,618)
<b>Transfers between funds</b>	10	1,626	(1,626)	-	-
<b>Other recognised gains/(losses)</b>					
Actuarial gains/(losses) on defined benefit schemes		2,384	-	2,384	(6,275)
<b>Net movement in funds</b>		(3,481)	952	(2,529)	(7,893)
<b>RECONCILIATION OF FUNDS</b>					
<b>Total funds brought forward</b>		(53,008)	5,201	(47,807)	(39,914)
<b>TOTAL FUNDS CARRIED FORWARD</b>		(56,489)	6,153	(50,336)	(47,807)

Learning Link Scotland

Balance Sheet  
31 March 2020

	Notes	Unrestricted fund £	Restricted funds £	31.3.20 Total funds £	31.3.19 Total funds £
<b>CURRENT ASSETS</b>					
Debtors	8	2,998	-	2,998	-
Cash at bank and in hand		<u>3,027</u>	<u>6,153</u>	<u>9,180</u>	<u>28,525</u>
		6,025	6,153	12,178	28,525
<b>CREDITORS</b>					
Amounts falling due within one year	9	(5,307)	-	(5,307)	(10,260)
		<u>718</u>	<u>6,153</u>	<u>6,871</u>	<u>18,265</u>
<b>NET CURRENT ASSETS</b>					
		718	6,153	6,871	18,265
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		718	6,153	6,871	18,265
<b>PENSION LIABILITY</b>	11	(57,207)	-	(57,207)	(66,072)
		<u>(56,489)</u>	<u>6,153</u>	<u>(50,336)</u>	<u>(47,807)</u>
<b>NET ASSETS/(LIABILITIES)</b>					
<b>FUNDS</b>	10				
Unrestricted funds				(56,489)	(53,008)
Restricted funds				<u>6,153</u>	<u>5,201</u>
<b>TOTAL FUNDS</b>				<u>(50,336)</u>	<u>(47,807)</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 30 November 2020 and were signed on its behalf by:

S Ashpool - Trustee

## 1. ACCOUNTING POLICIES

### **Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

### **Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

### **Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

### **Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 25% on reducing balance
Computer equipment	- 33% on cost

### **Taxation**

The charity is exempt from corporation tax on its charitable activities.

### **Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

### **Pension costs and other post-retirement benefits**

The charity operates a defined contribution pension scheme. Contributions payable to the scheme are charged to the income and expenditure account in the period they are payable. In addition, the charity is a member of a multi-employer defined benefit scheme, details of which appear in Note 11.

Notes to the Financial Statements - continued  
for the Year Ended 31 March 2020

**2. INVESTMENT INCOME**

	31.3.20	31.3.19
	£	£
Deposit account interest	2	-
	<u>2</u>	<u>-</u>

**3. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

	31.3.20	31.3.19
	£	£
Auditors' remuneration	2,268	2,160
Depreciation - owned assets	-	128
	<u>-</u>	<u>128</u>

**4. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2020 nor for the year ended 31 March 2019.

**Trustees' expenses**

There were no trustees' expenses paid for the year to 31 March 2019 (2018: £104).

**5. STAFF COSTS**

The average monthly number of employees during the year was as follows:

	31.3.20	31.3.19
Staff	2	2
	<u>2</u>	<u>2</u>

No employees received emoluments in excess of £60,000.

Included in Staff costs are gross salaries paid to employees totalling £54,322 (2019: £53,708), Employer's National Insurance totalling £2,115 (2019: £2,087) and pension costs of £3,297 (2019: £3,297).

**6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted fund £	Restricted funds £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>			
<b>Charitable activities</b>			
Core activity	71,800	27,398	99,198
<b>EXPENDITURE ON</b>			
<b>Charitable activities</b>			
Core activity	70,514	30,302	100,816
<b>NET INCOME/(EXPENDITURE)</b>	<u>1,286</u>	<u>(2,904)</u>	<u>(1,618)</u>
<b>Transfers between funds</b>	<u>6,633</u>	<u>(6,633)</u>	<u>-</u>

**Other recognised gains/(losses)**

Notes to the Financial Statements - continued  
for the Year Ended 31 March 2020**6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued**

	Unrestricted fund £	Restricted funds £	Total funds £
Actuarial gains/(losses) on defined benefit schemes	(6,275)	-	(6,275)
<b>Net movement in funds</b>	1,644	(9,537)	(7,893)

**RECONCILIATION OF FUNDS**

<b>Total funds brought forward</b>	(54,652)	14,738	(39,914)
<b>TOTAL FUNDS CARRIED FORWARD</b>	<u>(53,008)</u>	<u>5,201</u>	<u>(47,807)</u>

**7. TANGIBLE FIXED ASSETS**

	Fixtures and fittings £	Computer equipment £	Totals £
<b>COST</b>			
At 1 April 2019 and 31 March 2020	<u>233</u>	<u>10,095</u>	<u>10,328</u>
<b>DEPRECIATION</b>			
At 1 April 2019 and 31 March 2020	<u>233</u>	<u>10,095</u>	<u>10,328</u>
<b>NET BOOK VALUE</b>			
At 31 March 2020	<u>-</u>	<u>-</u>	<u>-</u>
At 31 March 2019	<u>-</u>	<u>-</u>	<u>-</u>

**8. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	31.3.20 £	31.3.19 £
Accrued income	<u>2,998</u>	<u>-</u>



Notes to the Financial Statements - continued  
for the Year Ended 31 March 2020**9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	31.3.20	31.3.19
	£	£
Trade creditors	-	5,756
Social security and other taxes	1,220	1,243
Other creditors	1,819	1,101
Accrued expenses	2,268	2,160
	<u>5,307</u>	<u>10,260</u>

**10. MOVEMENT IN FUNDS**

	At 1.4.19	Net	Transfers	At
	£	movement	between	31.3.20
		in funds	funds	
		£	£	£
<b>Unrestricted funds</b>				
General fund	(53,008)	(5,107)	1,626	(56,489)
<b>Restricted funds</b>				
ERASMUS + grant	-	6,153	-	6,153
Home School Links	4,000	(4,000)	-	-
Problem Solving	1,201	425	(1,626)	-
	<u>5,201</u>	<u>2,578</u>	<u>(1,626)</u>	<u>6,153</u>
<b>TOTAL FUNDS</b>	<u>(47,807)</u>	<u>(2,529)</u>	<u>-</u>	<u>(50,336)</u>

Net movement in funds, included in the above are as follows:

	Incoming	Resources	Gains and	Movement
	resources	expended	losses	in funds
	£	£	£	£
<b>Unrestricted funds</b>				
General fund	71,514	(79,005)	2,384	(5,107)
<b>Restricted funds</b>				
ERASMUS + grant	7,139	(986)	-	6,153
Home School Links	-	(4,000)	-	(4,000)
Problem Solving	2,998	(2,573)	-	425
	<u>10,137</u>	<u>(7,559)</u>	<u>-</u>	<u>2,578</u>
<b>TOTAL FUNDS</b>	<u>81,651</u>	<u>(86,564)</u>	<u>2,384</u>	<u>(2,529)</u>

**10. MOVEMENT IN FUNDS - continued****Comparatives for movement in funds**

	At 1.4.18 £	Net movement in funds £	Transfers between funds £	At 31.3.19 £
<b>Unrestricted funds</b>				
General fund	(54,652)	(4,989)	6,633	(53,008)
<b>Restricted funds</b>				
Real Project	523	-	(523)	-
DACLD	810	(700)	(110)	-
Cyber Resilience	8,029	(2,029)	(6,000)	-
Home School Links	3,000	1,000	-	4,000
Problem Solving	2,376	(1,175)	-	1,201
	<u>14,738</u>	<u>(2,904)</u>	<u>(6,633)</u>	<u>5,201</u>
<b>TOTAL FUNDS</b>	<u>(39,914)</u>	<u>(7,893)</u>	<u>-</u>	<u>(47,807)</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
<b>Unrestricted funds</b>				
General fund	71,800	(70,514)	(6,275)	(4,989)
<b>Restricted funds</b>				
DACLD	-	(700)	-	(700)
Cyber Resilience	-	(2,029)	-	(2,029)
Home School Links	21,500	(20,500)	-	1,000
Problem Solving	5,898	(7,073)	-	(1,175)
	<u>27,398</u>	<u>(30,302)</u>	<u>-</u>	<u>(2,904)</u>
<b>TOTAL FUNDS</b>	<u>99,198</u>	<u>(100,816)</u>	<u>(6,275)</u>	<u>(7,893)</u>

Restricted funds are grants that have been received for purposes expressed by the donor, the purposes of these funds are as follows:

**REAL Project**

The Recognition of Experiential & Accredited Learning Project (REAL) project focuses on the recognition of prior learning and experience of adult educators. The project was funded through the EU Gruntvig programme and managed by the University of Stirling. This project is now completed in the year to 31 March 2019.

**Digitally Agile CLD**

Digitally Agile CLD was funded by SCVO in support of the Digital Inclusion Charter. The purpose was to improve the digital skills of CLD workers across Scotland. This project was completed in the year to 31 March 2019.

**Cyber Resilience**

## 10. MOVEMENT IN FUNDS - continued

Cyber Resilience was a project run in partnership with SCVO and funded by the UK Government. The project aimed to support third sector adult learning projects to improve their cyber resilience. This project was completed in the year to 31 March 2019.

### Home School Links

Home School Links is funded by the Scottish Government's Children Young People and Families Early Intervention Fund for Adult Learning and Empowering Communities. This project is now complete.

### Problem Solving in technology Rich Environments

Problem Solving in technology rich environments is funded by Erasmus+ and managed by Controlled Schools' Support Council, Northern Ireland and Learning Link Scotland receives funding as a partner in this project. The project is designed to develop resources and training materials to support the development of problem solving in numeracy and maths. The project concluded in August 2019 and a balance of £1,626 was transferred to the general fund.

## 11. EMPLOYEE BENEFIT OBLIGATIONS

Learning Link Scotland participates in the SVS Pension Scheme (the Scheme). The Scheme is a multi-employer defined benefit scheme which provides benefits to some 102 non-associated employers. It is not possible for the charity to obtain sufficient information to enable it to account for the scheme as a defined benefit scheme. Therefore it accounts for the scheme as a defined contribution scheme.

The scheme is subject to the funding legislation outlined in the Pensions Act 2004 which came into force on 30 December 2005. This, together with documents issued by the Pensions Regulator and Technical Actuarial Standards issued by the Financial Reporting Council, set out the framework for funding defined benefit occupational pension scheme in the UK.

The scheme is classified as a 'last man standing arrangement'. Therefore the company is potentially liable for other participating employers' obligations if those employers are unable to meet their share of the scheme deficit following withdrawal from the scheme. Participating employers are legally required to meet their share of the deficit on an annuity purchase basis on withdrawal from the scheme.

A full actuarial valuation for the scheme was carried out with an effective date of 30 September 2017. This actuarial valuation was certified on 19 December 2018 and showed assets of £120.0m, liabilities of £145.9m and a deficit of £25.9m. To eliminate this funding shortfall, the trustees and the participating employers have agreed that additional contributions will be paid, in combination from all employers, to the scheme as follows:

### Deficit Contributions

From 1 April 2019 to 30 September 2026:	£1,404,638 per annum (payable monthly and increasing by 3% each year on 1st April
From 1 April 2019 to 30 September 2027:	£136,701 per annum (payable monthly and increasing by 3% each year on 1st April

The contributions to 30 September 2027 are in respect of those employers that have agreed concessions (both past and present) with the Trustee.

Note that the scheme's previous valuation was carried out with an effective date of 30 September 2014. This valuation showed assets of £88.2m, liabilities of £122.1m and a deficit of £33.9m. To eliminate this funding shortfall, the Trustee asked the participating employers to pay additional contributions to the scheme as follows:

### Deficit Contributions

From 1 April 2016 to 31 October 2029:	£1,323,116 per annum (payable monthly and increasing by 3% each year on 1st April
From 1 April 2016 to 30 September 2031:	£292,376 per annum (payable monthly and increasing by 3% each year on 1st April
From 1 April 2016 to 30 September 2031:	£37,475 per annum (payable monthly)

**11. EMPLOYEE BENEFIT OBLIGATIONS - continued**

The recovery plan contributions are allocated to each participating employer in line with their estimated share of the scheme liabilities.

Where the scheme is in deficit and where the company has agreed to a deficit funding arrangement the company recognises a liability for this obligation. The amount recognised is the net present value of the deficit reduction contributions payable under the agreement that relates to the deficit. The present value is calculated using the discount rate detailed in these disclosures. The unwinding of the discount rate is recognised as a finance cost.

**Present Values of Provision**

	31 March 2020 (£)	31 March 2019 (£)	31 March 2018 (£)
Present Value of Provision	57,207	66,072	63,004

**Reconciliation of Opening and Closing Provisions**

	Period Ending 31 March 2020 (£)	Period Ending 31 March 2019 (£)
Provision at start of period	66,072	63,004
Unwinding the discount factor (interest expense)	906	1,222
Deficit contribution paid	(7,387)	(4,429)
Remeasurements - impact of any change in assumption	(2,384)	1,512
Remeasurements - amendments to the contribution schedule	-	4,763
Provision at end of period	57,207	66,072

**Income and Expenditure Impact**

	Period Ending 31 March 2020 (£)	Period Ending 31 March 2019 (£)
Interest Expense	906	1,222
Remeasurements - impact of any changes to assumptions	(2,384)	1,512
Remeasurements - amendments to the contribution schedule	-	4,763

**Assumptions**

	31 March 2020 % per annum	31 March 2019 % per annum	31 March 2018 % per annum
Rate of Discount	2.57	1.46	2.01

The discount rates shown above are the equivalent single discount rates which, when used to discount future recovery plan contributions due, would give the same results as using a full AA corporate bond yield curve to discount the same recovery plan contributions.

**12. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31 March 2020.

Detailed Statement of Financial Activities  
for the Year Ended 31 March 2020

	31.3.20 £	31.3.19 £
<b>INCOME AND ENDOWMENTS</b>		
<b>Investment income</b>		
Deposit account interest	2	-
<b>Charitable activities</b>		
Grants	1,512	23,300
ERASMUS Grant	10,137	5,898
Education Scotland: Partnership Grant	70,000	70,000
	<u>81,649</u>	<u>99,198</u>
<b>Total incoming resources</b>	81,651	99,198
<b>EXPENDITURE</b>		
<b>Charitable activities</b>		
Staff costs	61,670	62,472
Property costs	1,433	3,085
Project costs	20,136	31,649
Computer equipment	-	128
Bank charges	151	100
	<u>83,390</u>	<u>97,434</u>
<b>Support costs</b>		
<b>Governance costs</b>		
Auditors' remuneration	2,268	2,160
Pension Deficit Interest	906	1,222
	<u>3,174</u>	<u>3,382</u>
Total resources expended	<u>86,564</u>	<u>100,816</u>
<b>Net expenditure</b>	<u>(4,913)</u>	<u>(1,618)</u>